

Angeline Newsline

Angeline School & Industries

Winter
2003

(Wyandot County Board of Mental Retardation and Developmental Disabilities)
"Serving citizens with developmental disabilities in Wyandot County since 1958."

Visit Us on the Web at <http://www.angeline.com>

Spotlight On Adult Services

The Industries . . .

Have you ever wondered how Angeline Industries employs over 65 adults with developmental disabilities? Angeline Industries secures jobs by contacting area industries and businesses. We also receive some "word of mouth" referrals. The working relationship between Wyandot County businesses and Angeline Industries was established many years ago and has remained strong for over 30 years.



In order for Angeline to "price" a job, we must perform a time study. Whenever possible, the time study is run at the local business or factory using the business' non-disabled employees. The purpose of the time study is to determine how long it takes for a non-disabled worker to complete the particular job.

Once the time study has determined the number of pieces per hour, the pieces per hour is divided into the local prevailing wage to arrive at the price rate for each "piece" of work completed. The prevailing wage for a job is determined by surveying local companies to find out what they are paying their employees. The prevailing wage is the average wage for all the companies that were surveyed.

The prevailing wage is important because if local workers are making \$10 per hour for assembly work and an Angeline Industries employee is able to work only 10% as fast as the non-disabled worker, then the Angeline worker will earn 10% of what the non-disabled worker earns. In this case, 10% of \$10/hour is \$1/hour.

Almost all of the jobs on the Angeline Industries production floor are paid by the piece. This simply means the more pieces that an Industries employee produces, the more money he/she will make.

In order to pay our workers below the federal minimum wage, Angeline Industries must maintain a "sub minimum wage certificate" through the United States Department of Labor. Without this certificate, Angeline Industries would not be able to remain in operation.

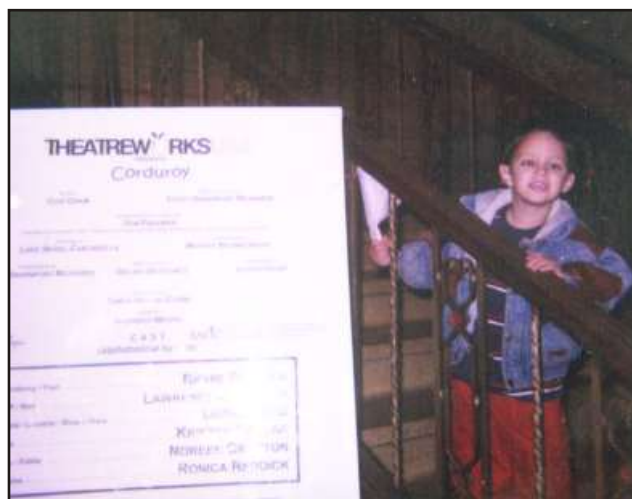
Last year Angeline Industries paid its client-employees \$234,344.16 in wages. This is money that goes toward paying taxes, supporting the local economy, and providing adults with disabilities the fruits of their labor for a job well done.

If you or your business would like a free price quote on a job, please don't hesitate to contact Lyneen Reinschell, Production Manager, at (419) 294-4488.

Angeline School Happenings. . .

Students from our school age classroom will be attending a variety of plays this school year to be held at The Palace Theater in Marion. The plays include Corduroy, The Color of Justice, Ferdinand the Bull, and The Adventures of Tom Sawyer. This is a great opportunity for our students to experience theater with other students their age. Pictured is Nathaniel Whitaker attending the play, Corduroy.

Students are also working on a thematic unit each month throughout the school year. Each unit consists of activities that include reading, writing, math, cooking, science and arts related to the theme. In November, students learned how a pumpkin grows from a seed and what the inside looks, feels, and smells like. They have also learned that animals have "winter coats" and they made turkey books. Future themes will focus on gingerbread play dough houses, jingle bells, presents, snow, winter sports and chocolate.





WHO'S NEW?

Angeline School and Industries has welcomed three new staff members this year. Pictured are

Chris Beamer, Kim Parsell and Cheryl Strohm.

Chris Beamer is a part-time Instructor Assistant in the preschool classroom. She says she really likes working with the little ones. Pat Beidelschies, Preschool Teacher, says Chris takes time with the children and is always concerned about their welfare. She works on building self-esteem, confidence and independence. Chris lives in Upper Sandusky with husband, Randy, and 3 daughters, Becky, Ashley and Sarah.

Kim Parsell is happy to be part of our staff as a full-time Instructor Assistant in the School Age Classroom. She works one-on-one with a child who is visually impaired and loves every minute of it. Kim gets very excited when the child learns something new. At home, Kim is busy attending school activities of her three children, Jarrod, Wesley and Lauren.

Cheryl Strohm is new to her position as a Workshop Specialist at Angeline but not new to those clients in the workshop. Cheryl comes to us with nine years' experience in the MR/DD field after having worked as a job coach and supported living provider. Cheryl likes the consistency of her work hours which is new to her and also working with the clients she serves. She and husband, Ron, live in Nevada and have two children, Matt and Jessica.

Welcome, Chris, Kim and Cheryl. Thanks for what you are doing with the children and adults with developmental disabilities and mental retardation.

RESOLVING COMPLAINTS AND GRIEVANCES . . .

There is a formal procedure you may use to resolve disagreements about eligibility, programs and services. While individuals who have concerns are encouraged to try to resolve them informally with a program manager or supervisor, should an issue remain unresolved, the formal complaint procedures are available. This formal procedure is called the "Administrative Resolution of Complaints Policy."

A pamphlet outlining this policy is available by contacting our Service & Support Staff at (419) 294-4901.

IN MEMORY . . .

On October 27, Angeline Industries lost one of their hardest workers. Susan Winstead passed away after losing her fight with cancer.

Susie was born in Evansville, Indiana. She lived there most of her life where she married Billy Joe Winstead in 1972. He passed away in 1995.

She then moved to Nevada, Ohio, with her sister, Diane Grossman, and entered our program in January, 1996. Susie loved coming to work each day. She also enjoyed Angeline basketball games, going to plays, musicals, and concerts. She was also a big Lucille Ball fan and enjoyed watching "I Love Lucy."

All of us associated with Angeline will miss Susan, and we extend our sympathies to her family.

FROM THE DESK OF THE SUPERINTENDENT

DREAMING OF A BRIGHT FUTURE...

Thanks in part to the Angeline Endowment Fund and the many generous members of our community who contribute to the fund in support of Angeline's mission. Angeline School and Industries is dedicated to providing needed programs and services to citizens with developmental disabilities now and in the future.

The Angeline Endowment Fund was established in 1994 with the future of services to individuals with developmental disabilities in mind. Its purpose was, and continues to be, to establish a means to fund services to people beyond those which we are able to provide with existing local, state, and federal funding. For example, we are happy to be able to provide therapy services (speech/language, physical, and occupational therapy) to the children that we serve. At the same time, we regret that we are unable to offer similar therapies to the adults that we serve. Many of whom could benefit a great deal from this extra assistance.

The Angeline Endowment Fund is an operating endowment fund of the Wyandot County Community Foundation (which is an affiliated fund of the Toledo Community Foundation). Our affiliation with these two community-minded, well established foundations allows the Angeline Endowment Fund to grow, through additional donations and interest earnings, in a tax-exempt manner.

The Angeline Endowment Fund was established in a way that prohibits any use of the interest income until such time as the fund reaches a minimum principal amount of \$200,000. The current balance is approaching \$118,000.

When the fund reaches its minimum principal amount, Angeline School & Industries will be eligible to receive annual grants from the interest earnings. These will be used to expand our services to the individuals we serve.

Our program is prohibited from dipping into the principal amount of the fund. This means that all gifts, donations or bequests that are made to the Angeline Endowment Fund will truly be "gifts that keep on giving" well into the future.

Eleanor Roosevelt once said, "The future belongs to those who believe in the beauty of their dreams." The Angeline Endowment Fund was established as a result of this belief, in the beauty of the dream of a bright future for children and adults with mental retardation and developmental disabilities.

As always, thank you for your continued support of the programs and services we provide to Wyandot County citizens with developmental disabilities. Have a blessed and safe holiday season.
- Todd Dilley, Superintendent

Safety Pup Visits!



On November 3 and 4, Richard Williams of the Upper Sandusky Police Department, Jim Speegle of the National Safety Council and with the help of Safety Pup presented a Puppet Show to our preschool and school age students about saying no to drugs. A big thank you goes out to the Upper Sandusky Police Dept. for sponsoring this fun and informative program!

CALENDAR OF EVENTS

- 2003
- Dec. 8 Angeline Industries Board Meeting, 5:30 p.m.
- Dec. 9 Parent Ed Meeting "Holiday Make It/Take It" 7:00 p.m. at the Family Learning Center, 797 E Twp. Rd. 201, Tiffin. Contact Paula Frey at (419) 294-3445 for more information.
- Dec. 22 Angeline School begins their Holiday Break - Students return on January 5, 2004
- Dec. 23 Angeline Industries' Christmas Party, 10:00 a.m. - OLC in Carey
- Dec. 24 Angeline Industries begins their Holiday Break - Return on January 5, 2004
- 2004
- Jan. 15 Board Meeting, Wyandot County Board of MR/DD Meeting 7:30 p.m.
- Jan. 19 Martin Luther King Day - School/Industries Closed
- Feb. 9 Angeline Industries Board Meeting, 5:30 p.m.
- Feb. 16 President's Day - School/Industries Closed
- Feb. 19 Board Meeting, Wyandot County Board of MR/DD Meeting 7:30 p.m.
- Feb. 27 In Service Day - School/Industries Closed



Angeline Indians 2003-2004

Dec. 3	6:30 p.m.	Hancock Co.	H
Dec. 10	6:00 p.m.	at Seneca Co.	*
Dec. 15	5:30 p.m.	at Henry Co.	
Dec. 17	6:30 p.m.	Huron Co.	H
Jan. 6	6:00 p.m.	at Hancock Co.	
Jan. 13	5:30 p.m.	at Richland Co.	H*
Jan. 15	5:00 p.m.	at Hardin Co.	
Jan. 20	5:30 p.m.	Seneca Co.	H
Jan. 22	6:30 p.m.	at Huron Co.	
Jan. 27	7:00 p.m.	Whetstone	H*
Feb. 4	6:00 p.m.	Henry Co.	H
Feb. 5	6:00 p.m.	Whetstone Co.	H
Feb. 10	6:00 p.m.	Hardin Co.	H*
Feb. 12	5:45 p.m.	Richland Co.	H*

* Varsity Only
Tournament games begin March 1

PROGRAM ENROLLMENT

(undisputed count as of November 30, 2003)

Early Intervention	18
Preschool	20
School Age	9
Adult Services	91
Service & Support	28

Total Enrollment: 166

THANK YOU!

Angeline School & Industries wishes to express our sincere thanks to those community members and organizations who so generously make donations and support our programs and services with their gifts!

Endowment - \$23,400.74

Donations - \$748.13

ANNUAL SATISFACTION SURVEY RESULTS ARE IN . . .

Thank you to everyone who responded to our 2003 Annual Satisfaction/Needs Survey. Each year we survey the individuals we serve, their families, community organizations, citizens of the county, and our staff in an effort to assess both the strengths of our current program as well as the areas in which we need to improve.

We included a copy of the survey in the Angeline Fall Newsletter in order to broaden the scope of the feedback that we typically receive. This newsletter is distributed to nearly 3,500 Wyandot County households. In 2003 we received 30 survey responses.

The responses to this survey are closely examined and considered each year as the organization develops both its Annual Action Plan and the Program Budget.

We are pleased to announce that 100% of those responding to our survey indicated they are either satisfied or completely satisfied:

- 1) That the programs and services provided by Angeline School & Industries help to make our county a better place to live; and
- 2) That the Wyandot County Board of MR/DD (Angeline School & Industries) has served as an effective steward of their local tax dollars.

As for Recommendations for Improvement, there were a number of surveys that indicated the need for more pre-school classrooms as well as more therapy services (speech, occupational, and physical therapy) to children and adults.

Members of the community interested in providing their input for next year's survey will be able to do so at the Angeline/ARC Fair Booth during the 2004 Wyandot County Fair. Our intent is to increase the amount of public input each year so that together we can make Angeline School & Industries the best it can be for Wyandot County.

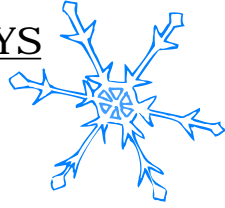
BOARD APPROVES 2004 ANNUAL ACTION PLAN

At its November 20th meeting, the Wyandot County Board of MR/DD approved its Annual Action Plan for 2004. It serves as the 2004 strategic plan for Angeline School & Industries. If you are interested in obtaining a copy of the plan, please feel free to contact the Board office at Angeline School & Industries (419) 294-4901.

RESOURCE CORNER . . .

The Seneca-Wyandot Parent Mentor Program is a support network for parents of children with disabilities. The program recently received a grant from North Central Electric Nice People Fund to purchase several new books and videos to be added to their existing library. Some of the books being added contain information about Attention Deficit Disorder, Autism, Learning Disabilities, Tourette Syndrome and Asperger Syndrome. The library is a resource of parents and teachers to use. For a complete list of what books and videos are available or if you would like to know more about the Parent Mentor Program, please contact Paula Frey at (419) 294-3445.

NOTICES OF DELAYS AND CLOSINGS



In the event of delays or closings, Angeline School & Industries will make every effort to have the announcement made by 6:30 a.m. on the following radio stations:

WYNT 95.5FM	WBCO 92.7FM
WFIN 1330AM	WKXA 100.5FM
WXML 90.1FM	WMRN 106.9FM

On days we experience inclement weather, typically fog or snow, families are encouraged to listen to the radio rather than calling Angeline directly for delay/closing information. Angeline staff are extra busy on those days making phone calls, checking road/weather conditions, and/or clearing snow. Certainly in an emergency, please do not hesitate to call Harvey Stansbery, Transportation/Maintenance Supervisor, at (419) 294-4488.

Thank you in advance for your patience and cooperation with delays and closings.

Speaker Available!

Just give us a call at (419) 294-4901. We are always happy to speak with your group or organization about the services we provide to individuals with mental retardation and other developmental disabilities.

Interested in Volunteering?

We need you! Please give Lyneen Reinschell a call at (419) 294-4488 and discuss possible volunteering opportunities. Thank you!

You Are Welcome!

We welcome visitors and would enjoy giving you a tour of Angeline at any time. Angeline is a local program strongly supported by this community. Therefore, the community is always welcome.

Happy Holidays

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*Angeline School & Industries (Wyandot Co. Board of Mental Retardation & Developmental Disabilities)
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Email: dilley@udata.com

Website: <http://www.angeline.com>

As always, "Thank you" to our dedicated Volunteer Board Members:

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Industries Board

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